

[Click here to return to Index](#)

Key to strength:

Will achieve desired outcomes	A
Minor improvement actions - monitor	B
Improvement actions - monitor with concern	C
Won't achieve desired outcomes	D

Clicking on all headings will take you through to the appropriate worksheet...

Fair Decision Making:

Measure	Current Strength
Clear timetable and process for decision making	B
Effective Consultation	A
Equality Impact Assessments undertaken	A
Effective Scrutiny 1 - Improve focus and quality of scrutiny recommendations	A
Effective Scrutiny 2 - Agree protocol - Mayor/Scrutiny	C
Impact assessments and consultation results available to members when decision are made	A

Demand Management:

Measure	Current Strength
Effective early intervention	B
Analyse impact of government policy changes	A
Introduction of demand modelling within JSNA	C
Effective long term modelling of demand and analysis of costs (Census 2011)	C
Improved planning for demand within budget development	C
Improved planning for demand in medium term financial plan	C
Improved planning for demand within services (£ + people)	C
Building demand indicators into performance reports	C

Welfare Reforms:

Measure	Current Strength
Follow Fair Funding mitigation measures	A
Assess potential for non payment and secondary impacts and build into 2013/14 budget	B
Assess potential for non payment and secondary impacts and build into MTFP	B
Timely & effective advice - Clear guidance given to Connections staff	B
Timely & effective advice - Voluntary sector briefed and SLA's modified	B
Provide emergency funding - hardship and social fund	B
Monitor impact of reforms including secondary impacts e.g. homelessness and adjust predictions	C
Monitor impact of reforms including secondary impacts e.g. homelessness and build into MTFP	C
Monitor impact of reforms and consider changes to council tax benefit scheme/hardship fund	C

Finance:

Measure	Current Strength
Probability of delivery assessed in budget process	B
Track delivery of agreed savings	B
Quarterly budget outturn reports	B
Effective recovery planning	B
Review future requirements for service delivery - complete service reviews	B
Review future requirements for service delivery - develop action plans	C

Safeguarding vulnerable adults and children:

Measure	Current Strength
Continuation of Improvement Programme	A
Local Safeguarding Board - Widen membership to reflect changing role of partner agencies by 18 July 2013	B
Local Safeguarding Board - Develop a focused programme of scrutiny following publication of Ofsted inspection	B
Local Safeguarding Board - Establish role of new CEO in relation to board	B
Effective performance mgmt - Continue to report Key Performance Indicators to SLT and Directors	C
Ensure new corporate performance management framework effectively covers safeguarding issues	C